

WHAT'S AT STAKE FOR NURSING HOME WORKERS IN THE 2024 ELECTION?



The future of our jobs and the care we provide will be determined by the 2024 election. Kamala Harris will champion safe staffing, Medicaid investments, and better jobs. Trump will slash funding and destroy worker protections.

SAFE STAFFING

The Biden-Harris administration has taken historic action to improve staffing levels in nursing homes, showing us that they have our backs. This year, they enacted the biggest nursing home reform in decades, finally setting a national standard and requiring owners to hire enough staff so that residents receive at least 3.48 hours of care per day.

Republicans, however, are fighting hard against minimum staffing requirements, and are trying to pass a law to stop the Biden-Harris regulations from taking effect.

NURSING HOME FUNDING

Medicaid and Medicare pay for most of the care and jobs in nursing homes. Kamala Harris' plan will protect and expand funding for these critical critical programs.

Trump, however, will cut tens of billions of dollars from Medicare and place severe limits on federal Medicaid funding. This would be

disastrous for nursing home workers and our residents, and result in facility closures, loss of jobs, and worse staffing.

HIGHER WAGES, WORKPLACE SAFETY, PROTECTING OVERTIME

Kamala Harris believes in raising the federal minimum wage, protecting workers on the job, our right to negotiate strong contracts, and our ability to earn overtime.

Trump has consistently opposed our rights as workers. When he was President, he threatened to veto the minimum wage increase and undermined workplace safety protections. A second term would be even worse. For example, his Project 2025 would allow employers to force staff to work more than 40 hours in a week without the right to overtime pay.



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